

**Hellens Group Limited is committed to maintaining high environmental standards in all our operations, minimising the impact of our activities on the surrounding environment.**

- This Environmental Policy sets out our strategy for monitoring and achieving continuous environmental improvement.
- The Company regards environmental performance as an integral part of the business and acknowledges that high standards of environmental awareness will contribute to the overall performance of the Company.
- The typical nature of our contracts means that we have an opportunity to improve and enhance the environment in which we live and work.
- Hellens Group Limited will ensure that as a minimum requirement, all of its operations meet with current legislative and regulatory requirements and that accepted codes of practices will be adopted at all times.
- Hellens Group Limited are committed to continuing to develop its Environmental Management System, which is ISO14001 registered. The Management System will be reviewed annually.
- Environmental objectives and targets will be set and reviewed on an annual basis.
- The Company will make every effort to prevent the risk of any pollution as a result of their activities by use of control procedures, such as dust monitoring and suppression.
- Emergency response procedures are maintained to deal with any incident should it arise.
- Wherever it is a viable, a realistic choice and in keeping with the clients requirements, every effort will be made to ensure that all materials used are from a sustainable source and materials on site will be reused or recycled where possible.
- All supply chain partners are required to adopt the same due care to the environment as Hellens Group Limited personnel. A copy of their Environmental Policies are kept on file.
- The Company will seek to minimise all environmental effects of its transport activities by promoting employee awareness, the use of efficient management techniques, vehicle selection and regular maintenance.
- Continuous training (both internal and external) of all employees will ensure that the Company holistically works towards these aims and shares in the commitment to manage the potential environmental impacts of the Company's operations.

Each Contracts Manager has a responsibility to the Managing Director to ensure that their contracts comply with this policy. Training, revisions and evolution of the policy is the responsibility of the Environmental Manager in conjunction with the Managing Director.



Gavin Cordwell-Smith

Managing Director

November 2016