

John Hellens (Contracts) Limited recognises the importance of environmental protection and is committed to operating its business responsibly and in fulfilment of its compliance obligations relating to Civil, Environmental and Development Contracting. It is the Organisation's declared policy to operate with and to maintain good relations with all regulatory bodies.

It is the Hellens objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements, to protect the environment and to continually improve the Environmental Management System to enhance environmental performance through the implementation of the following:

- This Environmental Policy sets out our strategy for monitoring and achieving continuous environmental improvement.
- The Company regards environmental performance as an integral part of the business and acknowledges that high standards of environmental awareness will contribute to the overall performance of the Company.
- The typical nature of our contracts means that we have an opportunity to improve and enhance the environment in which we live and work.
- Hellens will ensure that as a minimum requirement, all of its operations meet with current legislative and regulatory requirements and that accepted codes of practices will be adopted at all times.
- Hellens are committed to continuing to develop its Environmental Management System, which is ISO14001 registered. The Management System will be reviewed annually.
- Environmental objectives and targets will be set and reviewed on an annual basis.
- The Company will make every effort to prevent the risk of any pollution as a result of their activities by use of control procedures, such as dust monitoring and suppression.
- Emergency response procedures are maintained to deal with any incident should it arise.
- Wherever it is a viable, a realistic choice and in keeping with the clients requirements, every effort will be made to ensure that all materials used are from a sustainable source and materials on site will be reused or recycled where possible.
- All supply chain partners are required to adopt the same due care to the environment as Hellens personnel. A copy of their Environmental Policies is kept on file.
- The Company will seek to minimise all environmental effects of its transport activities by promoting employee awareness, the use of efficient management techniques, vehicle selection and regular maintenance.
- Continuous training (both internal and external) of all employees will ensure that the Company holistically works towards these aims and shares in the commitment to manage the potential environmental impacts of the Company's operations.

Top management demonstrates leadership and commitment with respect to the Environmental Management System by:

- Taking accountability for the effectiveness of the Environmental Management System
- Ensuring that the Environmental Policy and Environmental Objectives are established and are compatible with the strategic direction and the context of the Organisation
- Ensuring the integration of the Environmental Management System requirements into the Organisation's business processes
- Ensuring that the resources needed for the Environmental Management System are available
- Communicating the importance of effective environmental management and of conforming to the environmental management system requirements
- Ensuring that the Environmental Management System achieves its intended outcomes

Environmental Policy Statement

Revision 18 – May 2022

HELLENS

- Directing and supporting persons to contribute to the effectiveness of the environmental management system
- Promoting continual improvement
- Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.

Each Contracts Manager has a responsibility to the Managing Director to ensure that their contracts comply with this policy. Training, revisions and evolution of the policy is the responsibility of the Environmental Manager in conjunction with the Managing Director.

This Policy is communicated to all employees, suppliers and sub-contractors and is made available to interested parties.



Simon Thorpe

Managing Director

May 2022